

MEMORANDUM OF AGREEMENT

The Quincy College Board of Governors (the Board) and the Quincy Education Association - Unit E (the Association) hereby agree to a new one-year contract to be in effect from July 1, 2018 through June 30, 2019. Except as modified by this Memorandum, the terms and provisions of the July 1, 2015 through June 30, 2018 contract will be carried forward into the new contract.

WAGE FREEZE: There shall be no increase to the wage scale or to any other economic provision of the contract during this one-year agreement.

WORK DAYS: Effective during this contract year only, the work year shall be reduced by six days. For the following contract year and every year thereafter, those six days will again be work days. A half day shall be defined as three and one half (3.5) hours.

The six days are as follows:		Running Total
July 3, 2019	Half day	0.5 days
July 5, 2019	Full day	1.5 days
December 24, 2018	Half day	2.0 days
December 31, 2018	Half day	2.5 days
December 26, 2018	Full day	3.5 days
March 12, 2019	Full day	4.5 days
May 31, 2019	Half day	5.0 days
Floating Holiday*	Full day	6.0 days

*One 1-day floating holiday, to be used at any time during the year, which shall be granted by the supervisor upon request of the employee submitted at least 2 weeks prior to the requested date. Should the supervisor determine that there may be staffing problems as a result of the request(s), approval will be granted on the basis of seniority.

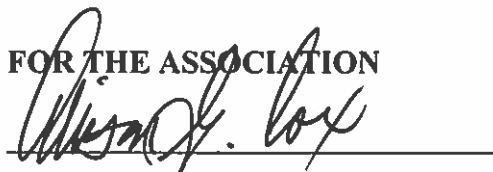
This Memorandum of Agreement is hereby signed and sealed by their duly authorized representatives. The parties recognize and agree that all proposals/counterproposals regarding changes to the Collective Bargaining Agreement not embodied in this Memorandum have been withdrawn. This agreement shall be in full effect upon ratification by both parties.

FOR THE BOARD



Date: 10.3.18

FOR THE ASSOCIATION



Date: 10/3/18