

MEMORANDUM OF AGREEMENT

Whereas the Board of Governors of Quincy College (hereinafter the Board) and Unit D of Quincy Education Association, Inc. (hereinafter the Union) were parties to an Agreement (hereinafter the Agreement) entered into on August 28, 2014; and

Whereas the Agreement was for the period from August 28, 2014 to August 27, 2017; and

Whereas the Agreement between the parties expired as of August 28, 2017; and

Whereas the Board and the Union are desirous of continuing and improving upon their existing harmonious relationship; Now,

THEREFORE, the Board and the Union do hereby agree as follows:

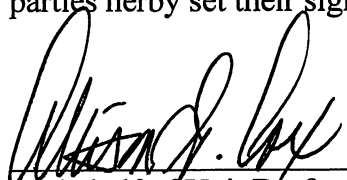
The Board and the Union agree to extend the Agreement of August 28, 2014 through May 27, 2017 for a period of one year, commencing on August 28, 2017 and ending on August 29, 2018.

The Board and the Union further agree that the base salary of any member of the unit who is employed as of the date of execution of the Memorandum of Agreement shall be increased by 1.75% retroactive to August 28, 2017 or their first date of employment if subsequent to August 27, 2017.

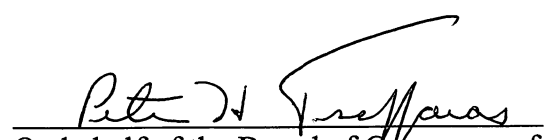
The Board and the Union further agree unless it is clearly impractical or impossible because of the passage of time, all other provisions of said Agreement of August 28, 2014 through August 27, 2017 shall remain in full force and effect.

The Board and the Union further recognize and agree that this Memorandum of Agreement and the provisions contained therein will be of full force and effect as of the day of execution by parties.

WHEREFORE, cognizant of covenants entered into on this 27TH day of October, 2017, the parties hereby set their signs and seals hereunder.



On behalf of Unit D of
Quincy Education Association, Inc.



On behalf of the Board of Governors of
Quincy College